

TO THE FINISH LINE (TFL) 2025

Learning for Action | Higg FEM and BEYOND

To the Finish Line (TFL) is

- An annual mass-scale online **training & advisory** program based on Cascale's tool Higg FEM 4.0 and beyond for environmental performance improvement in Viet Nam's textile and footwear supply chain.
- **FREE for manufacturers**, powered by financial contributions from a group of Brands, Business Associations and Development Organizations

Find out more about TFL impacts [HERE](#).

TFL 2025 offers the following:

Detailed schedule and information for each Webinar will be sent to registrants' emails

Advance for Action <i>May - September 2025</i> Improve your facility's environmental performance (and FEM scores) based on the Performance Improvement Plan (PIP)	Training Phase (May - July 2025): 8+ Webinars x 2 - 2.5 hours Tuesday and Friday morning For environmental sustainability/compliance staff. Other staff can join webinars on relevant topics. Content: • Kick-off session: Start with WHY for Factory Leaders • Facility PIP: Introduction, Template, and Guidance • FEM 2024. Common Issues & How to tame them - by FEM topics: Problems Solutions Best Practice Sharing
Deep Dive Programs <i>May - September 2025</i> Advance knowledge and get guidance to implement actions in the topic(s) you care about	Advisory Phase (July - September 2025): Review PIPs and Advisory for selected suppliers. Co-led by Brand Specialists. Deep Dive: Water Commissioned by WWF Tentative 3 - 4 Webinars x 2 - 2.5 hours Deep Dive: GHG Commissioned by WWF/GIZ Tentative 3 - 4 Webinars x 2 - 2.5 hours Deep Dive: Waste No More Concept under development

To the Finish Line (TFL): A *not-for-profit* program that advances sustainability and circularity in Vietnam's supply chains through *Building partnerships | Co-creating solutions*. Evolved from *giz's* environmental initiatives and hosted by the Center for Education and Development (CED)

Back to Basics <i>October 2025</i> Equip new staff/beginners with Higg FEM foundational knowledge	4+ Webinars x 2 - 2.5 hours • Introduction and basic training on Higg FEM topics • End-of-course Examination • Qualified exam takers are provided with a <i>Certificate of Completion</i> - eligible for reference as a Cascale approved Higg FEM training course
Self-Assessment Helpdesk <i>Dec 2025 - Jan 2026</i> Prepare your facility for FEM verification	4+ Webinars x 2 - 2.5 hours • Guide through self-assessment on Worldly platform • Frequently asked questions Q&A with FEM verifiers
Other community activities	• e-Cafés on Law Updates • Community Chats on TFL Facebook Group

Partnered Service Providers



How to join?

Complete the registration form [HERE](#) and submit by 30 April 2025.

Each facility to register ONCE only.

Inquiry contact: tfl@tflvietnam.org

